## AMENDED IN ASSEMBLY MARCH 26, 2012

CALIFORNIA LEGISLATURE—2011–12 REGULAR SESSION

## ASSEMBLY BILL

No. 1717

## **Introduced by Assembly Member Dickinson**

February 16, 2012

An act to amend Section 44830.1 of the Education Code, and to amend Section 1555 of the Health and Safety Code, relating to certificated school district employees.

## LEGISLATIVE COUNSEL'S DIGEST

AB 1717, as amended, Dickinson. Certificated school district employees.

(1) Existing law requires the State Department of Social Services to notify the local director of social services and the probation officer of the county in which a community care facility is located whenever the license, registration, or special permit issued to the community care facility is suspended, revoked, temporarily suspended, forfeited, canceled, or expired.

Existing law requires the Department of Justice to notify a school district if it discovers that an individual who is an applicant for employment for a position requiring certification qualifications has been convicted of specified offenses and requires a school district employer to request subsequent arrest service from the Department of Justice, as specified.

This bill would require the State Department of Social Services to notify, *as provided*, the Department of Justice whenever-an accusation or complaint is made against a holder of a license, registration, or special permit for a community care facility alleging grounds for suspension, revocation, or temporary suspension of the license, registration, or

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special permit a license, registration, or special permit issued for a community care facility is revoked or has an exclusion on the grounds that the holder engaged in conduct inimical to the health, morals, welfare, or safety of either an individual in, or receiving services from, the facility or the people of the State of California.

The bill would require the Department of Justice to provide to a school district information pertaining to—an accusation or complaint alleging grounds for suspension, revocation, or temporary suspension the revocation of or exclusion on a license, registration, or special permit for a community care facility if—the accusation or complaint is made against a certificated school employee—who is also the holder of that license, registration, or special permit or an applicant for employment by the school district is the subject of the information. The bill would require the department to provide the information within 10 days of receipt of the information.

(2) The bill also would make technical, nonsubstantive changes. Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 44830.1 of the Education Code is 2 amended to read:

3 44830.1. (a) In addition to any other prohibition or provision, a person who has been convicted of a violent or serious felony shall not be hired by a school district in a position requiring certification qualifications or supervising positions requiring 6 certification qualifications. A school district shall not retain in employment a current certificated employee who has been 9 convicted of a violent or serious felony, and who is a temporary employee, a substitute employee, or a probationary employee 10 serving before March 15 of the employee's second probationary 11 12 year. If any conviction is reversed and the formerly convicted 13 person is acquitted of the offense in a new trial, or the charges are 14 dismissed, this section does not prohibit his or her employment 15 thereafter.

(b) This section applies to any violent or serious offense that, if committed in this state, would have been punishable as a violent or serious felony.

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(c) (1) For purposes of this section, a violent felony is any felony listed in subdivision (c) of Section 667.5 of the Penal Code and a serious felony is any felony listed in subdivision (c) of Section 1192.7 of the Penal Code.

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- (2) For purposes of this section, a plea of nolo contendere to a serious or violent felony constitutes a conviction.
- (3) For purposes of this section, the term "school district" has the same meaning as defined in Section 41302.5.
- (d) When the governing board of any school district requests a criminal record summary of a temporary, substitute, or probationary certificated employee, two fingerprint cards, bearing the legible rolled and flat impressions of the person's fingerprints together with a personal description and the fee, shall be submitted, by any means authorized by the Department of Justice, to the Department of Justice.
- (e) When the Department of Justice ascertains that an individual who is an applicant for employment by a school district has been convicted of a violent or serious felony, or for purposes of implementing the prohibitions set forth in Section 44836, any sex offense, as defined in Section 44010, or any controlled substance offense, as defined in Section 44011, or is the subject of information received pursuant to subdivision (b) of Section 1555 of the Health and Safety Code, the Department of Justice shall notify the school district of the criminal or other information pertaining to the applicant. The notification shall be delivered by telephone or electronic mail to the school district. The notification to the school district shall cease to be made once the statewide electronic fingerprinting network is returning responses within three working days. The Department of Justice shall send by first-class mail or electronic mail a copy of the criminal or other information to the Commission on Teacher Credentialing. The Department of Justice may charge a reasonable fee to cover the costs associated with processing, reviewing, and supplying the criminal record summary or other information required by this section. The fee shall not exceed the actual costs incurred by the Department of Justice.
- (f) Notwithstanding subdivision (a), a person shall not be denied employment or terminated from employment solely on the basis that the person has been convicted of a violent or serious felony if the person has obtained a certificate of rehabilitation and pardon

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pursuant to Chapter 3.5 (commencing with Section 4852.01) of Title 6 of Part 3 of the Penal Code.

- (g) Notwithstanding subdivision (f), a person shall not be denied employment or terminated from employment solely on the basis that the person has been convicted of a serious felony that is not also a violent felony if that person can prove to the sentencing court of the offense in question, by clear and convincing evidence, that he or she has been rehabilitated for the purposes of school employment for at least one year. If the offense in question occurred outside this state, the person may seek a finding of rehabilitation from the court in the school district in which he or she is a resident.
- (h) Notwithstanding any other law, when the Department of Justice notifies a school district by telephone or electronic mail that a current temporary employee, substitute employee, or probationary employee serving before March 15 of the employee's second probationary year, has been convicted of a violent or serious felony, that employee shall immediately be placed on leave without pay. When the school district receives written electronic notification of the fact of conviction from the Department of Justice, the employee shall be terminated automatically and without regard to any other procedure for termination specified in this code or school district procedures unless the employee challenges the record of the Department of Justice and the Department of Justice withdraws in writing its notification to the school district. Upon receipt of written withdrawal of notification from the Department of Justice, the employee shall immediately be reinstated with full restoration of salary and benefits for the period of time from the suspension without pay to the reinstatement.
- (i) (1) An employer shall request subsequent arrest service from the Department of Justice as provided under Section 11105.2 of the Penal Code.
- (2) Within 10 days of receipt of information provided to the Department of Justice pursuant to Section 1555 of the Health and Safety Code subsequent to employment of a person, the Department of Justice shall provide to a school district employer notification of that information and copies of all records provided to the Department of Justice pertaining to the accusation or complaint revocation or exclusion, in compliance with all applicable federal and state privacy laws. The notification shall be delivered to the

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school district employer in the same manner as set forth in subdivision (e).

- (j) Notwithstanding Section 47610, this section applies to a charter school.
- (k) This section shall not apply to a certificated employee who applies to renew his or her credential when both of the following conditions have been met:
- (1) The employee's original application for credential was accompanied by that person's fingerprints.
- (2) The employee has either been continuously employed in one or more public school districts since the issuance or last renewal of his or her credential or his or her credential has not expired between renewals.
- (*l*) This section does not prohibit a county superintendent of schools from issuing a temporary certificate to any person described in paragraph (1) or (2) of subdivision (k).
- (m) This section does not prohibit a school district from hiring a certificated employee who became a permanent employee of another school district as of October 1, 1997.
- (n) All information obtained from the Department of Justice is confidential. Every agency handling Department of Justice information shall ensure the following:
- (1) A recipient shall not disclose its contents or provide copies of information.
- (2) Information received shall be stored in a locked file separate from other files, and shall only be accessible to the custodian of records.
- (3) Information received shall be destroyed upon the hiring determination in accordance with subdivision (a) of Section 708 of Title 11 of the California Code of Regulations.
- (4) Compliance with destruction, storage, dissemination, auditing, backgrounding, and training requirements as set forth in Sections 700 through 708, inclusive, of Title 11 of the California Code of Regulations and Section 11077 of the Penal Code, governing the use and security of criminal offender record information, is the responsibility of the entity receiving the information from the Department of Justice.
- 38 SEC. 2. Section 1555 of the Health and Safety Code is amended to read:

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 1555. (a) Whenever a license, registration, or special permit issued under this chapter for a community care facility is suspended, revoked, temporarily suspended, forfeited, canceled, or expires, the department shall provide written notice of that occurrence within 10 days to the local director of social services and the probation officer of the county in which the community care facility is located.

(b) Whenever—an accusation or complaint is made against a holder of a license, registration, or special permit issued under this chapter for a community care facility alleging grounds for suspension, revocation, or temporary suspension pursuant to Section 1550 a license, registration, or special permit issued under this chapter for a community care facility is revoked or has an exclusion on the grounds that the holder engaged in conduct inimical to the health, morals, welfare, or safety of either an individual in, or receiving services from, the facility or the people of the State of California, the department shall provide written notice of that occurrence within 10 days to the Department of Justice, and copies of records pertaining to the—accusation or complaint, including complaints, statements, and investigative reports revocation or exclusion, in compliance with all applicable federal and state privacy laws.